

**Town of Shaftsbury  
Selectboard  
Special Meeting Minutes  
Oct. 28, 2013**

Members Present: Karen Mellinger, Ken Harrington, Carl Korman, Mitchell  
Race; Tim Scoggins  
Members Absent: None  
Staff Present: Margy Becker, Town Administrator

**1. Call to Order**

The Meeting was called to order at 4:00PM by Chair Karen Mellinger.

**2. Conflict of Interest Statement:** none

**3. Warrants:**

RETIREMENT WARRANT PR9R IN THE AMOUNT OF \$125.31.

**MOTION to approve Retirement Warrant PR9R in the amount of \$125.31 by Ken Harrington; Carl Korman second. MOTION carried unanimously.**

PAYROLL WARRANT PR09 IN THE AMOUNT OF \$17,194.08.

**MOTION to approve Payroll Warrant PR09 in the amount of \$17,194.08 by Carl Korman; Ken Harrington second; MOTION carried unanimously.**

**4. Public Comments:** none

**5. Health Insurance Discussions**

Selectmen continued to review health exchange plans in detail. Potential cost-sharing formulas were discussed. Board members agreed that the Town will off-set premium costs associated with employee plan selections at a rate based on 86% of the premium for the non-standard Blue Cross Shield Gold "Blue-For-You Plan".

**2 –part MOTION by Carl Korman that A) the Town will offer health care coverage up to the monthly premium cost equivalent as follows:**

<b>INDIVIDUAL PLAN</b>	<b>\$396/Month</b>
<b>2-PERSON PLAN</b>	<b>\$792/Month</b>
<b>PARENT-CHILD PLAN</b>	<b>\$764/Month</b>
<b>FAMILY PLAN</b>	<b>\$1113/Month</b>

**And B) in addition the Town intends to establish a Health Reimbursement Arrangement up to the following amounts:**

<b>SINGLE PLAN</b>	<b>\$2,000</b>
<b>2-PERSON PLAN</b>	<b>\$4,000</b>
<b>PARENT-CHILD PLAN</b>	<b>\$4,000</b>
<b>FAMILY PLAN</b>	<b>\$4,000</b>

**Mitch Race seconded the MOTION.**

Tim Scoggins made the **MOTION** to amend the **MOTION** to be A) the Town will offer health care coverage up to 86% of the VT Health Connect's BCBS Gold "Blue For You" Plan, with the monthly premium cost equivalents as follows:

<b>INDIVIDUAL PLAN</b>	<b>\$396/Month</b>
<b>2-PERSON PLAN</b>	<b>\$792/Month</b>
<b>PARENT-CHILD PLAN</b>	<b>\$764/Month</b>
<b>FAMILY PLAN</b>	<b>\$1113/Month</b>

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<b>FAMILY PLAN</b>	<b>\$4,000</b>

**Mitch Race seconded.**

Discussions followed on the merit of more specific language. The Chair called the question.

**ACTION on Amendment: 3 in favor; 2 opposed (Korman, Harrington). The MOTION to amend the original motion carried.**

**ACTION on Amended MOTION: 5-0 carried unanimously.**

The Board briefly discussed whether there was merit in steering employees to one carrier or another. It was noted that Blue Cross Blue Shield offers administration of HRA's at no cost.

**MOTION by Tim Scoggins to select Blue Cross Blue Shield as the carrier of choice. Mitch Race seconded. The MOTION carried unanimously.**

Karen Mellinger noted that the current Fiscal Year Budget (FY14) includes budgeted health care costs of \$105,000.

6. **Errors and Omission – 2013 Grand List:** Board members reviewed the request of the Board of Listers to adjust the grand list value of a parcel owned by Douglas Greene.

**MOTION made by Ken Harrington to reduce the grand list value of parcel no. 132224 owned by Scott L. and Wendy S. Chenaille from \$231,500 to \$168,000. Mitch Race seconded. The MOTION carried unanimously.**

7. **Warnings and Resolution for Bond Vote:**

**MOTION made by Mitch Race to accept the Resolution and Order for the December 3, 2013 bond vote. Ken Harrington seconded. MOTION carried unanimously.**

**MOTION made by Mitch Race to approve the warning for the special town meeting (election) and bond vote. Ken Harrington seconded. The MOTION carried unanimously.**

8. **Adjournment**

**Mitch Race made the MOTION to adjourn at 6:00PM. Ken Harrington seconded. The MOTION carried.**

Respectfully submitted, Margy Becker